

For more information about the Alabama Department of Environmental Management, visit our website at:

[adem.alabama.gov](http://adem.alabama.gov)

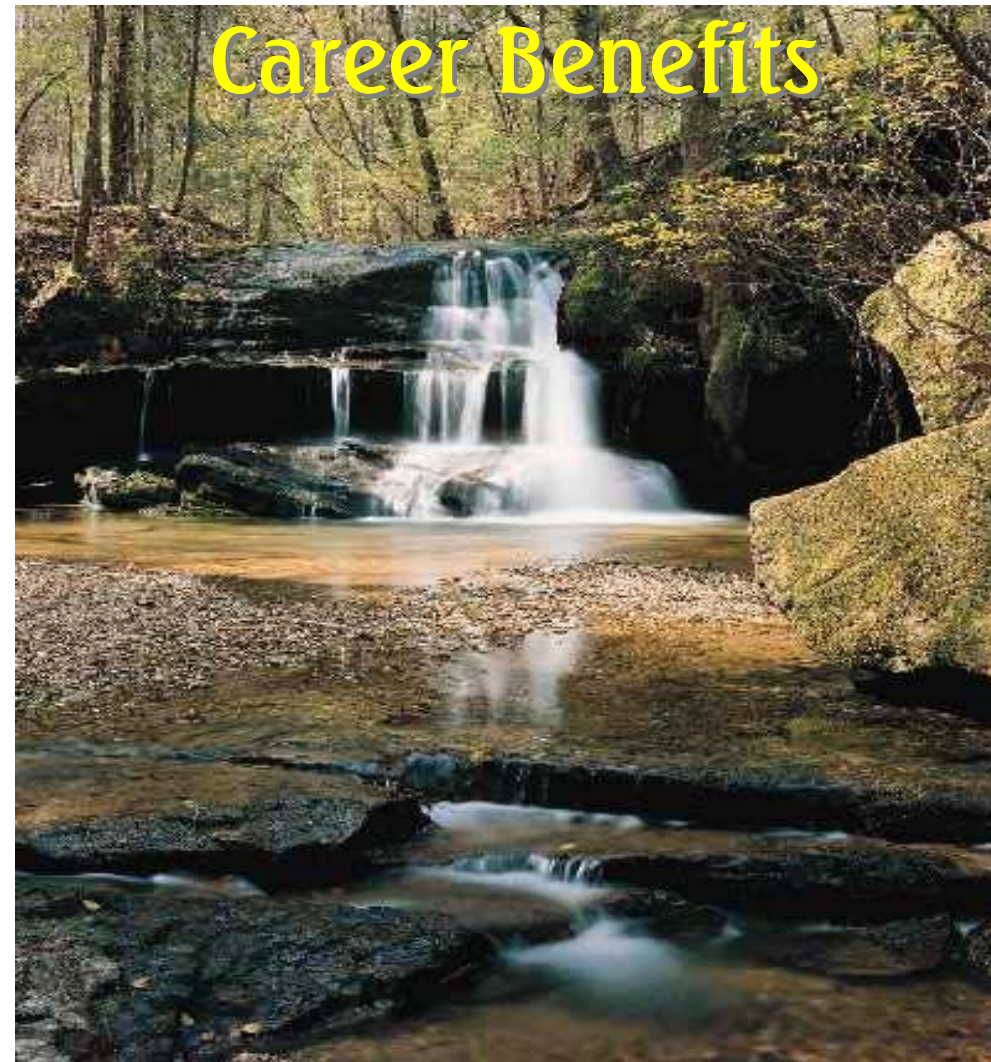
For information on how to apply for employment with ADEM contact:

State Personnel  
64 North Union Street  
PO Box 304100  
Montgomery, AL 36130  
(334) 242-3389  
[www.personnel.state.al.us](http://www.personnel.state.al.us)

ADEM  
1400 Coliseum Blvd.  
PO Box 301463  
Montgomery, AL 36130  
(334) 274-4204  
[mdennis@adem.state.al.us](mailto:mdennis@adem.state.al.us)



This brochure was published with funds provided by the Alabama Department of Environmental Management.



# Alabama Department of Environmental Management



## VISION

---

To achieve the most meaningful results for a safe, healthful and productive environment.

## MISSION STATEMENT

---

Assure for all citizens of the State a safe, healthful and productive environment.

---

The Alabama Department of Environmental Management (ADEM) administers all major federal environmental laws, including the Clean Air, Clean Water, and Safe Drinking Water acts and federal and hazardous waste laws. ADEM monitors environmental conditions in Alabama and recommends changes in state laws and revises regulations as needed to respond appropriately to changing environmental conditions.

## CAREER OPPORTUNITIES

---

*Air Pollution Meteorologist*

*Chemist*

*Environmental Engineering Specialist*

*Environmental Scientist*

*Geologist*

## EMPLOYEE BENEFITS

---

The Alabama Department of Environmental Management is proud of the benefits offered to its employees. A brief description of these benefits is listed below.

---

- ▣ **ANNUAL LEAVE** - 13 days per year during the first 5 years of employment with an increase each 5 years of service.
- ▣ **SICK LEAVE** - 13 days per year.
- ▣ **HOLIDAYS** - 12 paid holidays per year.
- ▣ **LONGEVITY BONUS** - After 5 years: \$400.00 per year, increasing by \$100.00 each 5th year up to maximum of \$800.00 per year.
- ▣ **PERSONAL LEAVE DAY** - 1 per year.
- ▣ **EDUCATIONAL OPPORTUNITIES** - Continuing education seminars, conferences, etc.
- ▣ **INSURANCE** - Low-cost individual health, dental and optical insurance is available to each State Employee. Dependent health coverage may be purchased through this plan.
- ▣ **RETIREMENT** - One of the nation's best retirement programs with provisions for disability retirement.
- ▣ **TAX SHELTERED ANNUITY** - Federal tax savings and long term savings plan.
- ▣ **DEATH BENEFIT** - Life insurance equal to one year's salary.
- ▣ **CREDIT UNION** - Payroll deductions for savings and loans.